

OUR MISSION

The mission of the Alliance of Pest Control Districts is to benefit the citrus industry by:

- Leading and/or participating in efforts to protect against, detect, control, and/or eradicate any citrus pest or disease of concern; and
- Encouraging and supporting appropriate research programs to assist in the elimination of the threat of citrus pests and/or diseases.

CORE VALUES OF THE AGENCY

C	Communication	We will build trust through transparent, open, and authentic communication.
I	Integrity & Innovation	We will be honest, ethical, and responsible for our actions and decisions. We will seek to find solutions to new challenges and encourage creativity, critical thinking, and ingenuity.
T	Teamwork	We believe that teamwork is the foundation of any successful organization. We work together to achieve our shared goals and support each other along the way.
R	Respect	We will value others' opinions, viewpoints, thoughts, and ideas, while treating others as we want to be treated.
U	Understanding	We understand that everyone has different perspectives and experiences.
S	Safety	We will prioritize safety, which will help to create a secure and enjoyable environment.

JOB DESCRIPTION

JOB TITLE:	Trapping Technician
DEPARTMENT:	Field
REPORTS TO:	Field Manager
CLASSIFICATION:	Seasonal
STARTING PAY:	\$17.00 Hourly (Non-exempt)
WORK HOURS:	40 hours per week, Monday through Thursday (10 hours per day)
BENEFITS:	Paid Sick Leave, Paid Holidays, Paid 401A Retirement Plan, Cell Phone Stipend

SUMMARY: Under general supervision, performs insect pest trapping related activities. In addition, performs a variety of field department tasks as needed, including inspecting trees for citrus insect pests and citrus disease symptoms, collecting insect and plant tissues, and providing mapping assistance, all in accordance with the provisions of the Field Procedures Manual.

ESSENTIAL JOB DUTIES:

- **Must have the ability to read a map and have a good sense of direction.**
- **Must enjoy working outdoors.**
- **Must be able to work independently for many hours at a time.**
- Performs ACP trap-related activities such as deploying and removing traps, accurately keeping a record of daily trapping activity.
- As needed, inspects trees for ACP life stages and HLB symptoms.
- As needed, collects ACP and plant tissue samples according to the Field Procedure Manual.
- Uses proper, safe, and effective work methods, techniques, and procedures.
- Maintains professional relationships with property owners, Agency staff, and others encountered in the course of the work.

AUXILIARY JOB DUTIES: As needed, may participate as an assistant in the following tasks:

- Maintains necessary supplies required for daily activities.
- Reports any map changes as observed during daily activities to supervisors/mappers.
- Communicates with growers as necessary to accomplish the completion of assigned tasks.

- Is responsible for the assigned vehicle, including such as daily cleaning inside and out, maintaining maintenance records, properly fueling at the end of the day, and washing the vehicle once a week.
- Performs related duties as required.

SUPERVISORY RESPONSIBILITIES: None

DESIRABLE QUALIFICATIONS:

Knowledge of:

- Safety procedures and appropriate use of common field tools (i.e., clippers)

Ability to:

- Work independently under general supervision.
- Read and understand the section maps and tree sheets.
- Proceed to and find the appropriate trapping locations/TRS blocks.
- Drive safely and defensively in all situations, including on agricultural roads.
- Recognize common insect pests and diseases of citrus.
- Follow procedures as detailed in the Agency's Field Procedures Manual.
- Learn, implement, and demonstrate the Agency's Core Values.
- Develop and maintain positive and cooperative working relationships.
- Work well in a team environment; being professional, respectful, and maintaining a positive attitude.
- Effectively establish work priorities while receiving tasks from multiple persons.
- Communicate clearly and concisely, orally and in writing in English.
- Research, organize and prepare and maintain basic reports and records.
- Present information effectively and respond to questions from supervisors, managers and growers.
- Respond to and resolve various practical problems.
- Interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

ENVIRONMENTAL SETTING AND PHYSICAL DEMANDS:

Fieldwork is performed entirely outdoors in temperatures ranging from about 30°F to over 100°F. Employees may be exposed to agricultural sprays, animals, insects, fog, inclement weather, and dense thorns. To effectively carry out their duties, they must stand, walk on uneven surfaces, and lift objects up to 30 lbs. Repetitive hand and arm motions, as well as good eyesight for driving and inspecting pests, are also essential. Employees must be able to enter and exit a work vehicle multiple times a day while traveling between locations.

EXPERIENCE AND EDUCATION:

Any combination of experience and education that could provide the required knowledge and ability is qualifying. This would typically include:

- Graduation (or equivalent) from an accredited high school, preferred.
- One year of agricultural or related field experience, preferred.

SPECIAL REQUIREMENTS:

- Possession of a valid California Driver's License.
- Must pass a background check.

JOB DESCRIPTION ACKNOWLEDGEMENT FORM

I have received a copy of the job description for my position:

Position: Trapping Technician

Revision Date: May 2024

I have reviewed this job description and I understand all my job duties and responsibilities. I can perform the essential functions as outlined. I understand that my job may change on a temporary or regular basis according to the needs of my location or department without it being specifically included in the job description. If I have any questions about job duties not specified on this description that I am asked to perform, I should discuss them with my immediate supervisor or a member of the Management Team.

I further understand that future performance evaluations and merit increases to my pay are based on my ability to perform the duties and responsibilities outlined in this job description to the satisfaction of my immediate supervisor.

I have discussed any questions I may have had about this job description prior to signing this form.

Employee's Signature

Date